Shared Apprenticeship Scheme
With a CITB Shared Apprentice, help is always at hand
The Shared Apprenticeship Scheme gives you the support you need, when you need it

The Shared Apprenticeship Scheme is an innovative collaboration between CITB and regional partners. It has been established in response to industry demand, as a way of providing construction contractors with an opportunity to meet local training obligations, and to maximise additional training opportunities for apprentices.

• Do you have a training opportunity in an area that you don't traditionally work in?
• Have you identified a training opportunity within your company for an apprentice, but can't commit to the long-term employment of that apprentice?
• Are you committed to giving apprentices an opportunity to learn and progress?

Then the Shared Apprenticeship Scheme could be for you.

• The Shared Apprenticeship Scheme gives you the opportunity to take on an apprentice, even if you can't commit to the full two or three year duration.
• Because the apprentice is employed by the Shared Apprenticeship Scheme, the employment responsibilities will be taken care of and you will only be re-charged for the time the apprentice is with you.
• The flexible nature of this scheme can provide your business with the chance to secure new contracts and at the same time provide an opportunity for an apprentice.
• Your business will benefit from an injection of energy from talented young people when your workload peaks.
• All Shared Apprentices get the best training the industry can offer – with CITB.
• We will provide trainees with a strong desire to succeed, and who will have already successfully passed our selection procedures.
• Our focused selection process gives you the opportunity to select the correct person for your company.

Benefits of the Shared Apprenticeship Scheme

Why construction is a ladder to success

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• The flexible nature of this scheme can provide your business with the chance to secure new contracts and at the same time provide an opportunity for an apprentice.
• Your business will benefit from the significant saving of the costs normally associated with recruitment.
• Your apprentice will be fully supported by CITB representatives, who are committed to helping them complete their qualifications and become successful tradespeople.
• At the end of the scheme you have the option to take over the apprentice’s employment – adding a fully-trained member to your workforce.

Partnering within the local community.

The Shared Apprenticeship Scheme, Constructing the Future Lancashire Ltd (CtFL), has been established in partnership with Lancashire Housing Partnership, to cover Lancashire and Cumbria.

Shared Apprenticeship Scheme employer Paul Rigby, Learning & Development Manager at Forrest, commented:

“The flexibility of the scheme, mixed with the opportunity it gives to young people finding their feet in a challenging industry is unique.

As a company, some of our workload is comprised of short-term projects in relatively narrow fields of operation, that doesn’t allow us to employ apprentices directly ourselves. Our involvement with CtFL has enabled us to continue our proud tradition of providing craftspeople with such training.

The team at CtFL are obviously committed to providing their trainees with the best possible chances to create a long-term career for themselves. This commitment is proven in the high standard of apprentices that have been placed with us, and by the ongoing monitoring and support that we have received from CtFL during the apprentice’s time with us.”

“A CITB Shared Apprentice allows construction contractors to meet any local training obligations required as part of contract procurement requirements” – Ofsted
Contact

For more information about the Shared Apprenticeship Scheme, contact: Constructing the Future Lancashire Ltd
Tel: 01282 686310
Email: ctfl@calico.org.uk
Visit: constructingthefuturelancashire.org.uk

For more information on what CITB has to offer:
Tel: 0344 994 4044
Visit: citb.co.uk/apprenticeships

To find out more visit citb.co.uk